

Adept Recruitment – Compliance Salary Survey 2009



Adept Recruitment Salary Survey 2009 Compliance

		Investment Banking	Retail Banking	Private Banking
Compliance Assistant	0-2 yrs	£28,000 - £35,000	£22,000 - £25,000	£25,000 - £28,000
Compliance Analyst	2-4 yrs	£38,000 - £50,000	£25,000 - £40,000	£31,000 - £40,000
Compliance Manager	3-5 yrs	£45,000 - £65,000	£40,000 - £55,000	£40,000 - £55,000
Snr. Compliance Manager	5-7 yrs	£65,000 - £95,000	£65,000 - £80,000	£55,000 - £80,000
MLRO	5 yrs+	£55,000 - £100,000	£45,000 - £90,000	£45,000 - £90,000
Compliance Director	7-9 yrs	£80,000 - £120,000	£70,000 - £95,000	£70,000 - £95,000
Head of Compliance	9 yrs +	£100,000 - £150,000	£100,000 - £150,000	£95,000 - £130,000
		Investment Mngmt	Corporate Banking	Insurance
Compliance Assistant	0-2 yrs	£25,000 - £28,000	£24,000 - £27,000	£22,000 - £25,000
Compliance Analyst	2-4 yrs	£31,000 - £40,000	£30,000 - £40,000	£25,000 - £35,000
Compliance Manager	3-5 yrs	£40,000 - £55,000	£40,000 - £55,000	£35,000 - £50,000
Snr. Compliance Manager	5-7 yrs	£55,000 - £80,000	£55,000 - £80,000	£45,000 - £70,000
MLRO	5 yrs+	£45,000 - £90,000	£45,000 - £90,000	£45,000 - £80,000
Compliance Director	7-9 yrs	£70,000 - £95,000	£70,000 - £100,000	£65,000 - £80,000
Head of Compliance	9 yrs +	£95,000 - £130,000	£90,000 - £130,000	£85,000 - £130,000

**Please note, this is a guide based on vacancies taken over the past six months and the salary range would depend on size of the organisation and level of responsibility*

If you require any further information please contact the Adept Compliance Team

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